

NORTHERN PENOBSCOT TECH REGION III

Mary Hawkes, Director
Curt Ring, Student Services Coordinator

35 W Broadway, Lincoln, ME 04457
(207) 794-3004

NORTHERN PENOBSCOT TECH REGION III COOPERATIVE BOARD MEETING Wednesday, April 26, 2017 MINUTES

- A. Chairperson Saba called the meeting to order at 6:41 p.m.

Members Present: Patricia Saba, Wayne Danforth, Mary Tompkins, Sarah Crockett, Warren Steward, Maureen Bean, Mary Plourde, Ryan Whitehouse, Mary Lindahl, Paul Hatch, Kevin Gregory, Donna Stanley, Mike Jewers, Margaret Manzo, Mary Keegan

Members Absent: Jeffrey Gordon, Dianne Buck

- B. **APPROVAL OF MINUTES:** Mr. Jewers moved and Mrs. Crockett seconded approving the minutes of the March 22nd and April 6, 2017 meetings.

Discussion: None

VOTE: Unanimous

- C. **AUDIENCES & COMMUNICATIONS:** Mrs. Peggy Murray, Mr. Gary Paquette, CEO of Penobscot Valley Hospital and Mrs. Hawkes spoke regarding Adult Education and the Innovative School Construction Pilot Application. Mrs. Saba read several communications from Mary Keegan, Sarah Crockett and Mary Lindahl.

- D. **AGENDA ADJUSTMENTS:** Item #8 (Approval of the Directors Contract) will be moved to H2.

E. **REPORTS OF COMMITTEES:**

1. **Finance Committee** – Mrs. Lindahl reported that the committee met on April 26, 2017. **The Accounts Payable Warrant** and bills were reviewed and signed in the amount of **\$238,854.45**. Larger items (\$2,000.00 or more): American Medical Tech., Anthem BCBS, Bangor Savings Bank, Dell Marketing, East Millinocket School Dept., Emera Maine, Matheson Tri-Gas, MSMA Unemployment, School Nutrition Program, Worcestor Bros.

Also reviewed and signed were **Payroll Warrants** for **04/04/17** in the amount of **\$61,828.49** and **04/18/2017** in the amount of **\$61,676.53**. A **Student Activity Warrant** in the amount of **\$14,620.96** was reviewed and signed. A **School Nutrition Program Warrant** in the amount of **\$4,030.78** was reviewed and signed.

Negotiations Committee – Mr. Gregory reported that the Committee had met with the teachers as well as discussing Contracts and Blue sheets for non union positions, staff wages and benefits for the 2017-2018 school year. All of these items are on the Agenda tonight.

Budget Committee – Mr. Danforth reported that the Budget Committee has finalized the budget and it is on the agenda tonight for the board’s approval.

F. OLD BUSINESS: None

G. NEW BUSINESS:

- 1. Discussion and Possible Action to approve/not approve rescinding the previous Decision to not approve moving forward with Part 1 of the Innovative School Construction Pilot Application with the condition that NPT Region III retains its current governance structure and autonomy for the students who attend.**

Mrs. Crockett moved to approve and Mrs. Plourde seconded approving rescinding the previous decision to not approve moving forward with Part 1 of the Innovative School Construction Pilot Application with the condition that NPT Region III retains its current governance structure and autonomy for the students who attend.

Discussion: Mr. Gregory asked about possible rumor that board members may be removed due to the way they voted. Mr. Gregory further stated he had a lack of trust in dealings with the state. He further stated he had voted No when the Millinocket School Board voted on the issue.

Mr. Steward stated he was upset to see this on the agenda again. There is a lot of stress involved in making these decisions. Mr. Steward stated he had read a lot of the questions on line from other Superintendent’s some have been on the list for 5 years. Mr. Steward stated this item was voted down 2 weeks ago. There has been bullying of staff and board members over this issue and it is now brought back up to “vote their way”. This is a democracy, the board voted once and it should not be brought up over and over again.

Mrs. Keegan asked how RSU #67 came up with the figure of \$21,000.00 per student. Dr. Laser explained how he reached that amount. Superintendent Boynton also explained the amount per student as well as travel costs.

Ryan Whitehouse stated that the question has been asked and it has been answered. He was disappointed to see it on the agenda for tonight. Many people were in favor of moving forward and the answers to many questions are on the other side of Part 2.

Mrs. Hawkes stated that the Economic Development Committee meeting held on April 8th at Gilmor’s Restaurant was an informative meeting. There were many comments made by attendees regarding revisiting this issue with the board. As always we need to protect our ability to continue offering quality Career and Technical Education to the students of our region. We feel strongly that our governance as a Region and Block scheduling is conducive to the development of successful programs. The Pro Start Team and our Skills USA competitors, thru fundraising efforts and the generosity of our parents, industry and our communities are competing in National competitions. The Health Science Career students are being offered employment prior to even taking the certification exams. . Cianbro, Sargeants, Coke, Pepsi, Fastco, etc. hire our students right out of school. Mrs. Hawkes added she had invited representatives of Poland Springs to tour the school because many of our programs could provide the skilled labor required for an organization like Poland Springs. .

Mr. Jewers stated that magic happens in this building. Millinocket gave up four anchor programs to centralize programs in this building. Everything that the board has done is working right here. Region III has a beautiful building and it didn’t come by chance, there has been a lot of work done by this board to get here.

Mrs. Stanley stated that she didn’t think there was anyone in this room that didn’t think Region III was great. People are looking for consolidation. The cost of schools and buildings is high. Larger schools can offer more opportunity for students. The building doesn’t make the program, what Region III has is in the “people”.

Mrs. Plourde indicated that she was on the 50 yard line, the board is here for the students and the taxpayers. About a year and a half ago she saw what Region III has to offer and it’s the best of both worlds. Her first priority is for the education of the children of this community.

**VOTE: 196-631
MOTION NOT CARRIED**

UNIT 1 Millinocket	YES	NO	Votes per member
Jeffrey Gordon	Absent	Absent	43
Kevin Gregory		43	
Mike Jewers		43	
Margaret Manzo		43	
Warren Steward		43	
TOTAL UNIT 1	0	172	
UNIT II East Mill/Medway/Woodville			Votes per member
Wayne Danforth		53	53
Mary Tompkins	Abstain	Abstain	
Ryan Whitehouse	53		
TOTAL UNIT 2	53	53	
UNIT III Chester/Lincoln/Keag			Votes per member
Dianne Buck	Absent	Absent	76
Sarah Crockett		76	

Mary Keegan		76	
Mary Plourde	76		
TOTAL UNIT 3	76	152	
UNIT 4 MSAD #30			Votes per member
Mary Lindahl		60	60
Patricia Saba		60	
TOTAL UNIT 4	0	120	
UNIT 5 MSAD #31			Votes per member
Maureen Bean		67	67
Paul Hatch		67	
Donna Stanley	67		
TOTAL UNIT 5	67	134	
GRAND TOTAL	196	631	

Patsy Saba, Chairperson

Date

2. Discussion and Possible Action to approve/not approve the 2017-2018 NPT Region III Budget as presented.

Mrs. Crockett moved and Mr. Jewers seconded approving the 2017-2018 NPT Region III Budget as presented.

DISCUSSION: Mrs. Hawkes commended the budget committee for their work on this budget.

VOTE: Unanimous

3. Discussion and Possible Action to Approve/Not Approve the 2017-2018 NPT Region III Adult Education Budget as presented.

Mr. Jewers moved and Mrs. Plourde seconded approving the 2017-2018 NPT Region III Adult Education Budget as presented.

DISCUSSION: Mrs. Hawkes spoke about the Adult Ed. programs offered and referenced the handout with the breakdown of classes given to the board.

VOTE: Unanimous

4. Discussion and Possible Action to Approve/Not Approve the 2017-2018 NPT Region III School calendar as presented.

Mr. Jewers moved and Mrs. Plourde seconded approving the NPT Region III calendar as presented.

DISCUSSION: Mrs.Hawkes stated that Howland has not yet approved their 2017-2018 calendar. It is on the agenda for their May 17th Board meeting and will be Reported to DOE once we receive an approved copy.

VOTE: Unanimous

5. Discussion and Possible Action to Accept/Not Accept the Ratification of the Teacher Negotiated Agreement.

Mr. Jewers moved and Mrs. Plourde seconded approving the Teachers Negotiated Agreement.

DISCUSSION: Mr. Danforth asked if the teachers had approved the Agreement. Mrs. Hawkes stated yes, the Teachers met and approved.

VOTE: Unanimous

6. Discussion and Possible Action to Approve/Not Approve Contracts and Blue Sheets as presented for the following non-union positions, staff wages and benefits for the 2017-2018 school year. *Student Services Coordinator, Facilities Manager, Administrative Assistant, Adult Ed. Coordinator, Finance Coordinator, Ed. Techs., Bus Driver, Custodian, Part-time Custodian, Food Service Worker.*

Mrs. Crockett moved and Mrs. Plourde seconded approving contracts and blue sheets for the above listed positions.

DISCUSSION: NONE

VOTE: Unanimous

7. Discussion and Possible Action on nomination of 2nd year probationary teacher for the 2017-2018 school year.

- **RICHARD SMART – EMT/FIREFIGHTING INSTRUCTOR**

Mrs. Crockett moved and Mrs. Lindahl seconded the nomination of 2nd year Probationary teacher Richard Smart for the 2017-2018 school year.

DISCUSSION: Mr. Steward asked Mrs. Hawkes how the EMT program was going. Mrs. Hawkes indicated the program was going well, the students were currently participating in clinical skills and activities. She also stated a grant request had been submitted to the MacKenzie Foundation and was approved for phase 2. This grant request was for \$38,000.00 for the purchase of a SIMMS mannequin which will be a great asset to the program.

VOTE: Unanimous

- 8.
- 9.
- 10.

11. Discussion and Possible Action on nomination of Continuing Contract Teacher for the 2017-2018 school year.

- **CASSIDY OUELLETTE – AUTOMOTIVE INSTRUCTOR**

Mr. Gregory moved and Mr. Steward seconded the nomination of Continuing Contract for Cassidy Ouellette, Automotive Instructor.

DISCUSSION: Mr. Jewers asked if Mr. Ouellette has met expectations. Mrs. Hawkes stated he was doing a great job with the program and students.

VOTE: Unanimous

H. REPORT OF DIRECTOR

Due to a recent illness and several issues demanding time and attention, Mrs. Hawkes was unable to provide a written report this month. However, Mrs. Hawkes Updated the Board on recent and upcoming activities.

H1. REPORT OF STUDENT SERVICES COORDINATOR

1. I am getting a lot of inquiry about Region III scholarships. As Accuplacer testing and college application activity slows down, scholarship questions increase.
2. The Chrome Book laptops have arrived, and Mr. Raymond has them all ready to go. They will be used for NOCTI, ASE and CTECS post-testing next month. The laptops will be a great addition to our technological arsenal. We will be able to test students in their own classrooms, instead of trying to coordinate testing dates and times with Mrs. Hale. This has been very disruptive to her class over the last several years.
3. 8th grade step up day is tentatively scheduled for May 16 and 17. I'll have more to report on this event next month.
4. On April 24, I took a large group of students to Eastern Maine Community College for a tour. Everything went smoothly, and the EMCC staff was very accommodating and helpful.
5. On March 28, I visited Tri-County Technical School's CDL program. The purpose of the visit was to get some ideas and suggestions to bring back to our own CDL program. Also, I wanted to see if it is possible to offer both class B and class C licenses in one school year. I will be discussing my findings with Mrs. Hawkes and Mr. Baer in the near future.
6. On March 24, I met with the area guidance counselors to discuss several things. I

wanted feedback about Sophomore Career Day, as well as a commitment to get the program sign-ups to me as soon as possible this year. Also, I requested that the students who want to attend Health Science Careers and Public Safety be specific about which program they would like to attend. This will make it much easier to notify the teachers about the number of students they can expect next year.

H2. Discussion and Possible Action to Approve/Not Approve the Director's Contract as presented. (*Executive session recommended pursuant to M.R.S.A 405 (6) (A) Employment of official appointees/employees*).

Mrs. Crockett moved and Mrs. Plourde seconded going into executive session.

VOTE: Unanimous

In Executive Session: 8:21pm

Out of Executive Session: 8:29pm

Mrs. Crockett moved and Mr. Jewers seconded approving the Director's Contract as presented.

VOTE: Unanimous

I. ANNOUNCEMENTS: Announcements were read.

J. ADJOURNMENT: Mrs. Manzo moved and Mrs. Plourde seconded the motion to adjourn.

VOTE: Unanimous

Adjournment at: 8:29 p.m.