

### **Non-Discriminatory Statement**

Northern Penobscot Tech Region III does not discriminate in its education and employment programs on the basis of religion, age, race, color, national origin, gender, sexual orientation, marital or parental status, or disability in its programs and activities and provides equal access to designated youth groups and complies with the Title VI of the Civil Rights Act of 1964, Title IX Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the American's with Disabilities Act (ADA) of 1990. Inquiries regarding Title VI, Title IX, 504, and ADA may be made to Hugh Porter, Affirmative Action Officer for Region III, at 35 West Broadway, Lincoln, ME 04493, or by phone at (207) 794-3004.