



## **Northern Penobscot Tech Region III – Annual Notifications**

### **Notice of Non-Discrimination**

The Northern Penobscot Tech Region III offers career and technical instruction in the following Maine approved CTE programs: Culinary Arts, Health Science Careers (RMA,MAS,CNA), Business Management, Welding Technology, Automotive Technology, Digital Communication/Graphic Design, Construction Technology/Cabinet Making, Law Enforcement, Emergency Medical Technician. It is the policy of the Northern Penobscot Tech Region II not to discriminate in its education and employment programs on the basis of age, race, color, national origin, sex, marital or parental status and disability, and complies with Title VI of the Civil Rights Act of 1964 (34 CFR Part 100), Title IX of the Education Amendments of 1972 (34 CFR Part 106), Section 504 of the Rehabilitation Act of 1973 (34 CFR Part 104) and the American’s with Disabilities Act (ADA) of 1990. Inquiries regarding Title VI, Title IX, 504 and ADA may be made to Harris “Butch” Arthers, Affirmative Action Officer at Northern Penobscot Tech Region III, 35 West Broadway, Lincoln, ME 04457, Tel. (207) 794-3004 or to the U.S. Department of Education Office of Civil Rights, Washington, DC

### **Family Education Rights and Privacy Act (FERPA)**

Northern Penobscot Tech Region III adheres to all FERPA requirements, some of which govern:

- Inspection of student records
- Amendment of records
- The nature of items that can be disclosed and to whom
- The nature of information that is not disclosed
- Procedure to limit release of information (opt-out)

Please contact the Director of Northern Penobscot Tech III office for complete policy. ( (207) 794-3004.

### **Affirmative Action**

It is the policy of Northern Penobscot Tech Region III to ensure equal employment/educational opportunities/affirmative action regardless of race, sex, color, national origin, marital status, religion, age, or handicap in accordance with all federal and state legislation. Inquiries and/or complaints may be made to the Director of NPT Region III, 35 West Broadway Lincoln, ME 04457 telephone (207) 794-3004 or to the U.S. Department of Education, Office of Civil Rights, Washington, DC.