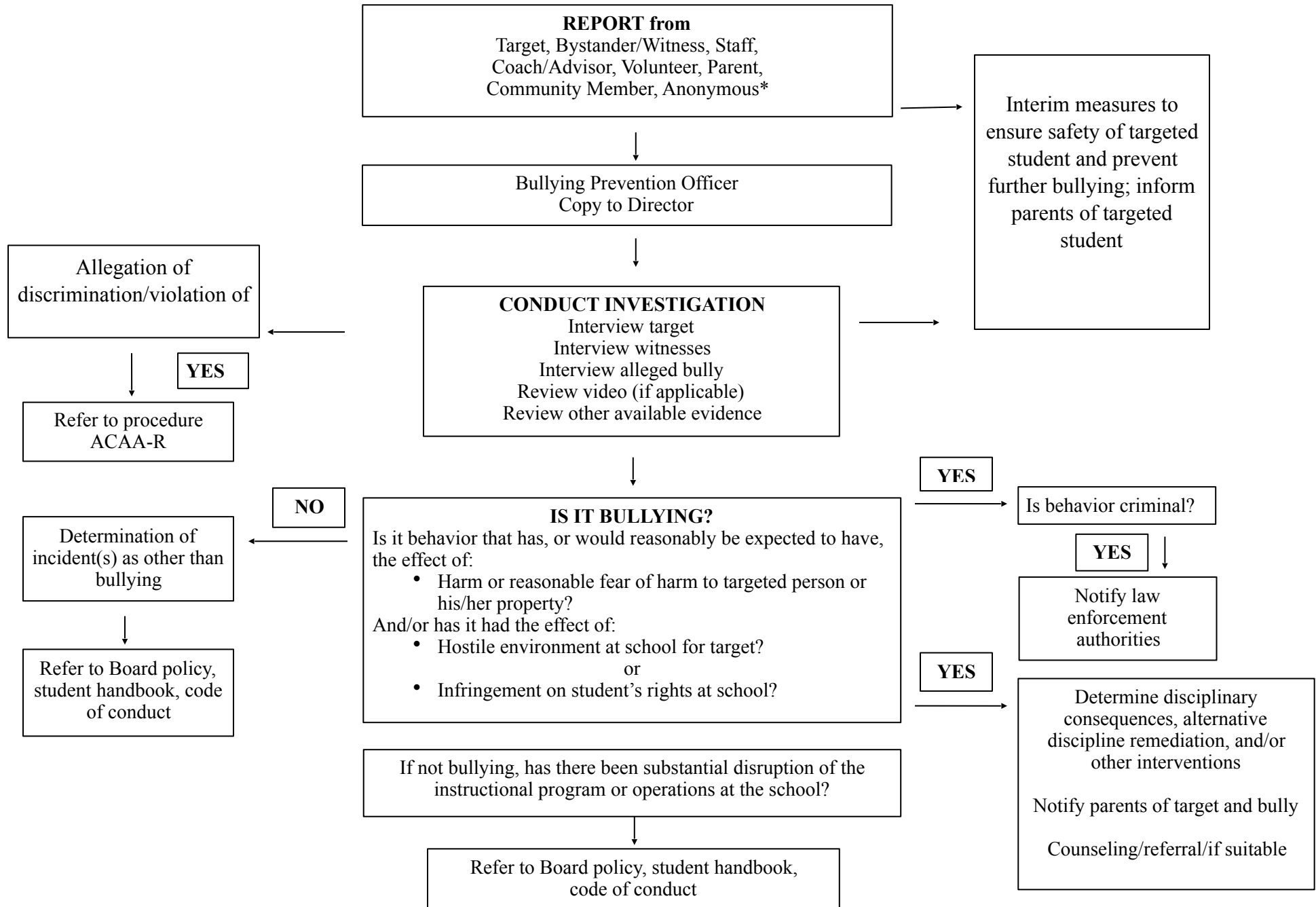


NORTHERN PENOBSCOT TECH III
 BULLYING REPORTING, INVESTIGATION AND
 INTERVENTION/RESOLUTION PROCESS

FILE: JICK-E4



* Exception: employee reports must be in writing to the Director and may not be made anonymously.

Adopted: January 23, 2013

NORTHERN PENOBSCOT TECH REGION III



IF APPEALED

Respond to Appeal